

Overview of the recruitment and selection procedure followed by the Dutch National Group in the Permanent Court of Arbitration in respect of candidates for international positions nominated by the Netherlands

1. In respect of nominations as referred to in article 4, paragraph 2 and article 5, paragraph 1 of the Appointment of a National Group (Permanent Court of Arbitration) Decree (Government Gazette 2020 no. 6326), the Dutch National Group in the Permanent Court of Arbitration (NG PCA) will follow the nomination procedure.
2. The nomination procedure will, if possible, be initiated at least 30 months prior to the election held by the body concerned.
3. The NG PCA, via the Ministry of Foreign Affairs, arranges the drafting and placement of an advertisement.
 - a. The advertisement must contain a description of the position, the international requirements relating to the appointment, the manner of application and an invitation to third parties to make written submissions drawing attention to individuals they believe would be suitable candidates.
 - b. The vacancy must be kept open for at least two months.
 - c. The vacancy must be published in Dutch and English.
 - d. The vacancy must be published in various suitable media, including in any event media that can also be consulted in the Caribbean part of the Netherlands.
4. Summary of substantive criteria for candidates:
 - a. Compliance with the requirements laid down in the applicable rules;
 - b. A thorough knowledge of public international law in the broadest sense, supplemented where applicable by a thorough knowledge of international criminal law or the international law of the sea;
 - c. The ability to express themselves effectively orally and in writing in English and ideally also in French and/or other official languages of the body concerned;
 - d. Relevant international experience and the ability to take due account of differences in legal cultures;
 - e. In the case of the position of judge: judicial (or quasi-judicial) experience is preferred; and
 - f. Willingness in principle to become a member of the NG PCA.
5. The NG PCA will select candidates suitable for nomination on the basis of:
 - a. a pre-selection process based on written documents (CVs and application letters) resulting in the pre-selection of around five candidates (whereby gender balance and diversity will be taken into account); and
 - b. interviews with selected candidates.
 - c. The civil service adviser will not participate in the recruitment and selection procedure.
6. The nomination of a selected candidate for the International Court of Justice or the International Criminal Court is submitted by the NG PCA through the Minister. The nomination of a selected candidate for the International Tribunal for the Law of the Sea and the United Nations International Law Commission is submitted by the Minister.
7. The selection procedure will be concluded around 18 months prior to the commencement of the election.